



Direct Support Specialist
Mondays-Fridays: 7:00 AM- 2:30 PM

Summary:

The primary purpose of this position is to provide supervision, training, direct support and implementation of the consumer-directed support plan to persons served. The Leisure Support Specialist will be responsible for ensuring the health, safety, and protection of rights of each person. This position ensures that all services are delivered according to AccessAbility Inc policies and procedures, county contracts, 245D requirements, and all applicable federal, state and county statutes, rules and regulations, and policies. All duties are subject to policy, procedure and management directives, and may be changed at any time.

Responsibilities include:

- Provide direct supervision of all persons assigned to work site to assure their safety and well-being are met
- Assist new persons in orientation to the work area, team members, and general work routine
- Work with team members to plan, instruct, and review classes such as cooking, crafts & community outings.
- Provide personal care assistance duties
- Communicate effectively with teams, across company departments, and with external vendors
- Maintain accountability for the supervision of clients.
- Must have knowledge of community resources, job training techniques, different disabling conditions (physical disabilities) and recreation/leisure opportunities.
- Maintain compliance with program regulations
- Should possess the ability to work independently and demonstrate initiative and creativity working with clients with higher physical and cognitive needs.
- Implement and document clients' plans and progress.

Minimum Requirements:

- Must have an HS diploma or equivalent
- 1-2 years of work experience in providing services to people with persons with disabilities in a vocational or residential setting.
- Must be very flexible as this position entails working in various roles
- Must be able to lift, push and pull a minimum of 50 pounds.
- Must have access to a reliable form of transportation
- Must pass a pre-placement background check, physical and drug screen.

Send resume to: AccessAbility, Inc.
360 Hoover St NE
Minneapolis, MN 55413
Fax: 612-331-2448

EOE / Veterans are encouraged to apply.
Job Type: Full-time
Salary: \$13.50 to \$13.83 /hour